NATIONAL ACTION INSTRUCTION – STRIKE ACTION

Members in the categories listed below are instructed to take one day of discontinuous strike action on 30 November, should the TUC day of action on that date go ahead.

CATEGORIES OF MEMBERS
to whom the instruction to take strike action applies

ENGLAND
• All maintained schools, including community, foundation, voluntary aided, aided and controlled.
• Academies and trust schools.
• Independent schools in the Teachers’ Superannuation Scheme.
• Sixth-form colleges.
• Further education colleges included in the NASUWT ballot and where there was a vote in favour of strike action (members will have received separate notification of this).
• Members employed by a local authority on the teacher’s contract and in the Teachers’ Pension Scheme. This includes supply teachers.

WALES
• All maintained schools, including community, foundation, voluntary aided, aided and controlled.
• Independent schools in the Teachers’ Superannuation Scheme.
• Sixth-form colleges.
• Further education colleges.
• Members employed by a local authority on the teacher’s contract and in the Teachers’ Pension Scheme. This includes supply teachers.

NORTHERN IRELAND
• Controlled schools.
• Maintained schools.
• Voluntary grammar schools.
• Grant-maintained schools.
• Integrated schools.
• Irish-medium schools.
• Further education colleges.

SCOTLAND
All schools which were included in the ballot and where there was a vote in favour of strike action (members will have been notified separately of this).

Details of the activities organised by the TUC, STUC, WTUC, ICTU and the NASUWT across each country and region are on the NASUWT website. Members engaged in strike action are encouraged to participate with other NASUWT members in the events in their area.

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EXEMPTIONS
These exemptions apply to the 30 November strike action only.

Service Children’s Education (SCE)
Members working in Service Children’s Education.

Special education
Members who work in hospital schools.

Residential schools
Members who work in residential schools and who are normally resident on-site at the school.

Schools where an inspection has been scheduled for the day of the strike action
Where a school has received a formal notice that an inspection will take place on the day of the strike or where an inspection will be in progress on that day, members are exempted.

Members who work in schools which:

• have received an ‘inadequate’ inspection judgement from Ofsted (England);
• have received an ‘unsatisfactory’ judgement from Estyn (Wales);
• are subject to a follow-up visit following an intervention by the Education and Training Inspectorate (Northern Ireland) or HMiE (Scotland);

and whose school is scheduled for a visit in connection with the above on the day of the strike, are exempted.

Schools/services where a formal closure notice has been issued
Members in schools where the decision has been made to close the school and a formal notice of closure to take place before September 2012 has been issued are exempted.

Educational visits
Members participating in residential visits, the timing of which incorporates the day of the strike, are exempted, providing that the staffing ratios for the visit in relation to staff accompanying the pupils and staffing at the residential centre remain at the recommended level to ensure that health and safety requirements are met and are not altered as a result of strike action.

Members scheduled to participate in an educational visit on the day of the strike are exempted, providing that:

• the headteacher is not on strike;
• the staffing complement meets the required levels and is not reduced or amended because of strike action;
• the money paid for the visit is non-refundable.

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